



MESSAGE FROM SHERIFF HERNANDEZ

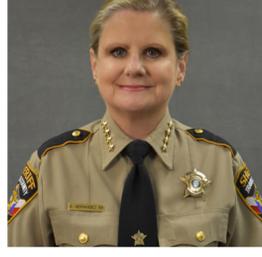
In 2006, the Travis County Sheriff's Office partnered with other law enforcement agencies, businesses, faith groups and community organizations to form Building Bridges: Brick by Brick. Ever since, the group has conducted monthly town hall meetings in an effort to educate the public and foster friendship and cooperation.

At the helm of it all, has been Mike Manor, ACSW, LCSW. Mike has served tirelessly as a friend to all. His kind, gentle manner has calmed tension and eased relationships in any number of settings. He asked tough questions in a thoughtful way and opened the door for honest answers and meaningful solutions. I consider it an honor to know him.

We all knew someday Mike would retire, but it's still hard to see him embark on his next journey. This month, we held a reception in his honor, despite his protests! It was uplifting to hear so many people recount the ways he has positively impacted our communities.

I thought about who might be able to follow in Mike's footsteps and one person kept coming to mind. Flynn Lee has worked for the city parks police, has been an investigator for the Texas Commission on Human Rights and is currently an Equal Employment Opportunity Commission

Employment Investigator in Austin. I've known Flynn for many years and am so grateful for his willingness to step into this important role. He has good ideas and I look forward to seeing how this great thing will grow.



Thank you, Mike, for always being a good neighbor and welcome to this new opportunity, Flynn!

Strong bonds of friendship and trust between communities and law enforcement are vital in order to keep crime rates down and quality of life up. The safety of our families and security of our property is best protected when we work together; watching out for each other and knowing our neighborhoods well enough to spot things that are just not right.

In this issue, you'll find a reminder that National Night Out is on October 2nd from 6:00 - 9:00pm. Our deputies look forward to coming out to neighborhood block parties - it's a great time to start building these relationships.

CASA SUPERHERO RUN



CASA of Travis County, CASA of Williamson County and CASA of Central Texas hosted their annual CASA Superhero Run on September 16th. CASA speaks up for children who've been abused or neglected by empowering our community to volunteer as advocates for them in the court system.

For another year, TCSO "heroes" had the pleasure of participating in this fun, family event. We are strong advocates for CASA's work and look forward to next year's run!



SUPERHERO VISIT



On September 20th, we enjoyed meeting Lou Ferrigno! Known by most of us as the "Incredible Hulk" due to the popularity of the 1978 - 1982 television show, his modern day job is as a Reserve Deputy for the Los Angeles County Sheriff's Office. On his way to the Wizard World Comic Con Show, Ferrigno called Sheriff Hernandez and asked if he could stop by to say hello. He offered words of thanks and encouragement to us, then graciously posed for pictures as the kid in all of us came out!



OFF DUTY FACILITATOR



The TCSO Off Duty Facilitator, Sandi Carter, accepts applications from companies and private citizens who wish to hire officers for security and/or traffic assistance. Commissioned Peace Officers who work at the TCSO are allowed to work in an off-duty capacity, engaging as independent contractors.

Applications are accepted by email with submission of both required application forms at a minimum of 30 days prior, based on the size of the event. All applications are reviewed on a case by case basis and while we give all attempts to fill even last minute requests, our primary responsibility is to the citizens of Travis County therefore, some requests are unable to be filled.

The Off Duty Facilitator manages filling the positions of approved applications, processing vehicle payments when emergency vehicles are used in an off duty capacity, maintaining contract approvals and employee work records, public communications, and accepting/filling of Contractor Coordinator positions. This is quite a fast paced position, as many events and contracts need TCSO assistance.

If you're in need of hiring an off-duty officer, you can learn more or submit the forms [HERE](#).

TC LEADS



TCSO's Travis County's Leadership Education Achieving Developmental Success (TC LEADS) is based on the West Point Leadership Academy that was adopted by the Los Angeles Police Department.

The course contains 120 hours of class/homework over a three month period. Participants are required to attend all three weeks and complete the final project/group presentation in order to obtain credit for the course.

TC LEADS concentrates on multiple levels of leadership and how to improve employee motivation, satisfaction, and performance. The first week of class focuses on understanding the individual, along with leadership theories and principles. The second week moves on to understanding group dynamics and how groups work in an organization; week two also focuses on "you - the leader." The third week encompasses the organization and the community. The course concludes with a Leadership Round Table where local leaders share their advice and experiences with students.



October is Breast Cancer Awareness month and at TCSO, we care enough to wear pink! Deputies are permitted to wear their pink badges and t-shirts in support of the cause. We're raising funds that will be donated at the end of October to Austin's [Breast Cancer Resource Center](#). No one fights this battle alone. Together, we show courage, provide strength and offer support.

MADD RECOGNITION



On September 21st, Sheriff Hernandez spoke to guests at MADD's (Mothers Drunk Driving) annual awards ceremony. The Sheriff shared the story of her friend, Joseph Buxkemper, and the impact he had on her - motivating her to make a difference for the sake of others. Learn more about Joseph's story [HERE](#). Deputy Dustin Rade (DWI Unit) and Reserve Deputy Terry Wilt were recognized for their efforts to keep impaired drivers off roadways in Travis County and support the efforts of MADD.

HONORING MIKE MANOR



On September 21st, TCSO had the honor of hosting a reception to congratulate Mike Manor on his retirement from the TCSO Building Bridges program. Community leaders spoke highly of his decades of service and dedication. To learn more about Mike and his contributions, see Sheriff Hernandez's message at the top of this issue.

NATIONAL NIGHT OUT



TCSO deputies are looking forward to celebrating the 35th anniversary of National Night Out (NNO) on October 2nd by visiting a variety of neighborhood block parties throughout Travis County. If your neighborhood is not hosting a block party, we encourage you to leave your porch light on in support of the event.

NNO is an annual community-building campaign that enhances the relationship between law enforcement and neighborhoods. For more information about creating a Neighborhood Watch Program in your community, please contact our [Community Outreach Unit](#). Let's work together to keep our communities safe!

NAMI WALKS AUSTIN



TCSO was proud to participate in the 2018 [NAMI Walks Austin](#) 5K on September 29th. The TCSO Cares team was the 3rd rank fundraising team, contributing \$9,311.40 toward the amazing work that the National Alliance on Mental Illness (NAMI) is doing to serve the Austin area.

NAMI is the largest grassroots organization dedicated to building better lives for millions of Americans affected by mental illness. They offer no-cost classes and support group programs for people affected by mental illness and their loved ones as well as education and training for schools, workplaces, faith communities and neighborhoods.