



VOL 6: ISSUE 11



MESSAGE FROM SHERIFF HERNANDEZ

I fully believe gratitude is a key element to mental health. When facing tough situations, I commit myself to counting my blessings with laser focus. As I purposely commit my attention to the silver linings, I gain perspective and it brings balance to my approach as I face the situation, no matter how big or how small.

Currently, we at TCSO, like so many other employers across the nation, are facing staffing shortages. It's a formidable challenge because we have a job to do that can't be compromised. This is especially true of our jails, where the state mandates the number of employees required. As our agency continues efforts to attract new employees, there are literally more than a thousand blessings to count.

Your Sheriff's Office employs over 1600 men and women dedicated to serving their community. They have and continue to work mandatory and voluntary overtime shifts to keep our jails running in compliance and our Travis County communities safe. Corrections Officers and medical staff have been working tirelessly to cover all necessary shifts. Deputies, detectives, sergeants and lieutenants from our law enforcement bureau are working overtime shifts in the jails. Patrol Deputies continually innovate to make sure all areas of the county have the emergency response needed. And dispatchers, a small, tight-knit team with a

highly specialized skill set, have stepped into overtime shifts for months on end to serve you.

Yes, I've written about them before, but couldn't resist the opportunity to tell you again how much they mean to me and to Travis County. I also want to thank their families. Their dedication comes at a cost to the ones they love and means they're not home as often as usual. I simply can't adequately express the gratitude I feel for their commitment.

As we continue our hiring efforts, I hope you'll encourage people in your life who you believe would be a good fit for a cause like ours to apply. This career truly is more than something to do. It's something to be.



BROWN SANTA



The [Travis County Sheriff's Brown Santa](#) program is a 501(c)3 non-profit organization that is sponsored by TCSO. The program provides assistance with gifts and food during the holiday season to families and elderly citizens in the unincorporated areas of Travis County. All of this is possible with donations and support from local merchants and community members. If you're interested in making a donation, volunteering or know a family in need, you can find more information by clicking on the icon below. The application deadline is December 5th.



TCSO RECORDS



TCSO Central Records consists of the following units: Records, TDC/PIA, Identity, NIBRS, Expunctions, and CJIS Specialists. Records staff perform advanced clerical and administrative work regarding incident reports filed with the county in addition to researching operational databases, manuals and electronic files to respond to public and law enforcement agencies and/or caller inquiries. TDC/PIA coordinates and facilitates the transfer of inmates who have been sentenced to TDCJ and oversees the out-of-state proceedings of offenders who come into

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MUSLIM COMMUNITY BBQ



Our Command Staff recently joined the [North Austin Muslim Community Center](#) (NAMCC) for their Neighborhood BBQ and had an excellent time sharing the afternoon with everyone in attendance. NAMCC offers many activities and services to the Muslim community of Austin and is dedicated to educating the public about Islam. We were so appreciative of the wonderful hospitality, excellent food, and great conversation.

LAW ENFORCEMENT TORCH RUN



The [Special Olympics Law Enforcement \(LE\) Torch Run](#) hosted their annual International Conference November 3 - 5 at Kalahari Resort & Water Park in Round Rock. The conference is a great networking opportunity for LE agencies from all over the world to learn more about fundraising and programming which support the Special Olympics and their athletes. We had a great time participating and were honored to have assisted our fellow local agencies host the international delegates.

COBRA GRADUATION #104



The TCSO Training Academy offers a Corrections Officers Basic Recruit Academy (COBRA) for all new-hire Corrections Officers. Corrections Officers attend the COBRA course while on-duty within their first year of employment; Texas Commission on Law Enforcement (TCOLE) provides a one year, temporary Corrections Officer license. COBRA is 360 hours of specialized instruction that consists of the following:

- PHASE 1: Course satisfies TCOLE requirements for the Basic County Corrections course; topics include booking, identification, inmate rights, head-counts, emergency procedures, searches, classifications, health services, etc.
- PHASE 2: Course highlights those areas that are fundamental to normal and emergency operations of the Travis County Correctional system; topics include defensive tactics, firearms training, CPR, smoke-house safety, departmental policies, interpersonal communication, wellness, etc.

Congratulations to the following officers of COBRA Class #104 who graduated on November 18th: Tomas Avalos, Rebecca Brennan, Mark Dacres, Erik Ernevad, John-Paul Fugate, Jorge Gallegos, Rodolfo Guerrero, Faith Ike, Aalexus Mueller, Christelle Nintcheu, Erica Pena, Robert Quiroga and Sinthia Wilson.



A career at TCSO is **more than something to do; it's something to be.**

We're looking for people who want to help others and make a difference in their community. Interested? Start here!

TURKISH RAINDROP SOCIAL



Sheriff Hernandez and our Public Information Officer Kristen Dark were honored to attend Ladies' Social with the [Raindrop Foundation Austin](#) on November 12th. Raindrop is one of TCSO's longstanding partners and carries out educational, cultural and charitable work throughout the community. Raindrop surprised Sheriff with a beautiful hand-painted platter which will now carry fond memories of the event.

